

To Whom It May Concern:

We are pleased to provide this letter of recommendation for Hayman Construction Inc. in recognition of their work on the redevelopment of Country Terrace in Komoka, Ontario.

The redevelopment of this long-term care home was a complex, multi-phase project carried out from 2021 through 2025. The scope included a major addition, extensive renovations to the existing facility, and careful coordination within an active long-term care environment.

Throughout the project, Hayman Construction successfully managed the challenges of maintaining ongoing facility operations with minimal disruption to residents, staff, and visitors. They also worked diligently to satisfy the strict requirements of the Ontario Ministry of Long-Term Care before residents were permitted to move into new or renovated areas. Key project details included:

Phase 1

Description: Renovation of approximately two-thirds of the original facility

Size: 5,000 sm / 53,800 sf

Completion: November 2023

Phase 2

Description: Construction of a new three-storey, U-shaped addition behind the existing facility

Size: 2,700 sm / 29,000 sf

Completion: April 2025

Phase 3

Description: Renovation of the remainder of the existing facility

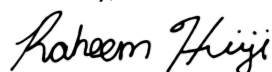
Size: 850 sm / 9,100 sf

Completion: November 2025

Total Project Value: \$27,800,000

Based on Hayman Construction's performance on the redevelopment of Country Terrace, we would confidently recommend them to owners, developers, and project teams seeking a capable, collaborative, and quality-focused Construction Manager for similar complex health care and long-term care projects.

Sincerely,

A handwritten signature in black ink that reads "Raheem Hirji".

Raheem Hirji
President & CEO