

To Whom It May Concern,

Western University is pleased to provide this letter in support of Hayman Construction as a General Contractor based on their building of Western's Ronald D. Schmeichel Building for Entrepreneurship and Innovation (SEI).

Hayman Construction delivered the project in a professional and organized manner, demonstrating strong project management and site supervision, clear communication, and responsiveness to the University's needs. Throughout construction, coordination challenges were addressed collaboratively, and solutions were implemented without compromising quality or design intent.

The completed Western SEI facility meets the University's expectations and reflects a high standard of workmanship. Western University is satisfied with the overall outcome of the project and the performance of Hayman Construction, and we would welcome the opportunity to work with them again in the future.

Sincerely,



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